

UPSA

OFFICIAL NEWSLETTER OF THE UNIVERSITY OF PROFESSIONAL STUDIES, ACCRA

VOLUME 5



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UPSA
UNIVERSITY OF PROFESSIONAL STUDIES, ACCRA
Scholarship with Professionalism



HONOURING NANA OPOKU-AMPOMAH & AHMAD AHMAD

- From the Vice-Chancellor

UPSA held a special Congregation early this year to confer honorary doctorate degrees on two distinguished persons. The awardees were, Nana Opoku-Ampomah, Founder and First Director of the Institute of Professional Studies, now the University of Professional Studies, Accra, and President of the Confederation of African Football (CAF) and FIFA Vice-President Mr. Ahmad Ahmad. The awards were in recognition of their remarkable public service, and outstanding contribution to education and the development of Football.

Permit me to share with you the remarkable story of Nana Opoku-Ampomah: He is an Educationist, Businessman, and Paramount Chief of Amofo-Bekwai in the Ashanti Region. He founded the Institute of Professional Studies (IPS) with a handful of students some 50 years ago, with a vision to establish a school that would build capacity for the training of professional accountants and administrators; mounting courses in the Association of Chartered and Certified Accountants (ACCA), the Chartered Institute of Secretaries (CIS), Institute of Cost and Management Accountants (ICMA), and the Chartered Institute of Marketing (CIM).

With meagre resources, Nana Opoku-Ampomah fought against all odds -- at a time when the development of the institute was fraught with many challenges -- to ensure that his dream did not die. That vision and the tenacity of purpose, spurred others on after him who held on to the vision to make the institution what is today.

In recognition and appreciation of his contributions to improving the lives of Ghanaians through education, the University Council therefore decided to award Nana Opoku-Ampomah with an honorary doctorate

degree at a special Congregation ceremony held on 25th April, 2018.

The President of the Republic of Ghana, His Excellency, Nana Addo Dankwa Akufo-Addo, who was the Special Guest of Honour at the colourful ceremony, also announced the change of name of the University of Professional Studies Accra, to Nana Opoku-Ampomah University of Professional Studies, in honour of the Founder of the institution. The name change will take effect once it gains Parliamentary approval.

Nana Opoku-Ampomah's foresight and determination to change society through education, should serve as an inspiration to us all.

On behalf of Management and Staff of the University, I congratulate Nana Opoku-Ampomah and Mr Ahmad Ahmad for their exceptional achievement. ■



Prof. Abednego Feehi Okoe Amartey

Cover Photo: His Excellency Nana Addo Dankwah Akufo-Addo delivering his Address at the Special Congregation.

Honorary Doctorate Degrees conferred on Founder of IPS and President of CAF

A Special Congregation was held to honour Nana J. K. Opoku-Ampomah, Founder and first Director of the Institute of Professional Studies (IPS). Nana Opoku-Ampomah is credited with exceptional visionary and entrepreneurial dexterity that birthed UPSA. His citation read in part:

"Through your selflessness, courage, and tenacity of purpose, you bridged the gap in Ghana's educational system to train students who could not qualify to enter University after their studies at the sixth form level. Today, in recognition and appreciation of your contribution to society, building lives and changing destinies, the UPSA confers on you, Doctor of Business, Honoris Causa, D, Bus, h. c.," the citation stated.

President of the Confederation of African Football (CAF) and FIFA Vice-President, Mr. Ahmad Ahmad, also had Doctor of Laws, Honoris Causa, LLD, H.C conferred on him:

"Your working life has predominantly been in the field of sports. Since 1986 you served in various positions, including teaching sports and physical

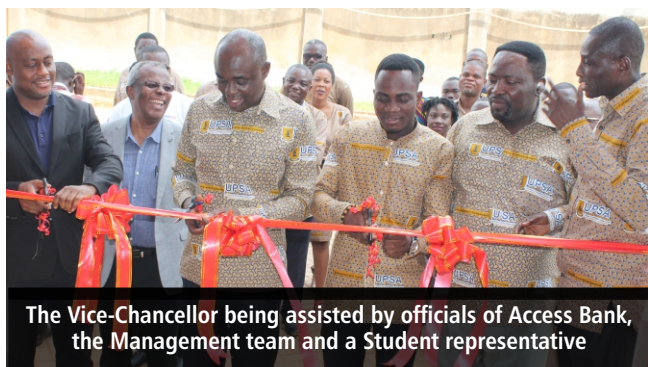


The Chairman of Council, Dr. Kofi Ohene-Konadu, assists the President to unveil a plaque in honour of Nana Opoku-Ampomah.

education at Tambohorano College, Madagascar and Mahajanga High School. You were also a coach of AC Sotema, Head of Sports Services at Mahajanga and Associate Lecturer in Sports Legislation and Sports Marketing at the National Academy of Sports. In recognition and appreciation of your contribution to society, UPSA confers on you Doctor of Laws, Honoris Causa, LLD, h.c."

The president of the Republic, Nana Addo Danquah Akufo Addo was the special guest of honour. This was the president's first visit to the University since he assumed office. ■

Student Centre Commissioned



The Vice-Chancellor being assisted by officials of Access Bank, the Management team and a Student representative

UPSA students can now boast of their own building following the opening of the University's Student Centre.

The giant edifice, which was financed by Access Bank Ghana, was handed over to the Management

of the University by officials from Access Bank.

The modish Student Centre houses offices, shops, food courts, and meeting rooms. ■



The Student Resource Centre

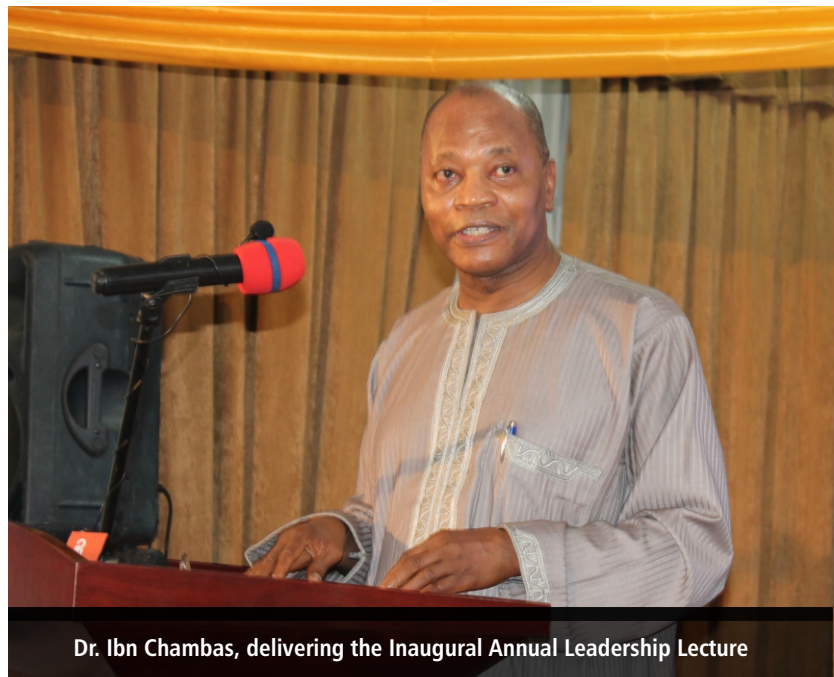
Develop Your Own Value System of Thinking

– Dr. Ibn Chambas Tells African Youth

UN Secretary-General Special Representative in West Africa and the Sahel, Dr. Mohammed Ibn Chambas says it's time for African youth to develop their own value system of thinking and culture in renegotiating the future of the continent.

Delivering the inaugural Annual Leadership Lecture of the University of Professional Studies Accra (UPSA), Dr. Chambas said, "the change (the youth) want begins with them coming together and developing their own culture and value system for thinking, planning, implementation, accountability, integrity, and collaboration. It is up to the African youth to step up and shape the narrative of our continent."

Africa Rising has become a popular sentiment to describe the progressive movement of the continent since the late 2000s. However, with stagnant economies and rapidly growing populations, Africa's rise is in danger of slowing down unless the youth are engaged and find a way to propel the continent forward. The top



Dr. Ibn Chambas, delivering the Inaugural Annual Leadership Lecture

diplomat, who also doubles as the head of the United Nations Office for West Africa and the Sahel (UNOWAS), noted that approximately 70% of Africa's population is under the age of thirty and in order for the continent to progress, the youth must now take the lead to drive change forward.

The lecture was on the theme "Equipping the youth to renegotiate Africa's position in the era of Africa Rising."

Dr. Ibn Chambas urged African leaders to place a lot more focus on managing the rate of increase in the population of their countries as it could negatively affect their economic growth. He also called on the leaders to effectively tackle corruption and promote accountability as that would be a giant step towards the development they seek. ■



VC Endowment Fund Launched



Mr. Millison Narh (extreme left), Board Chairman, and members of the VCEF Board of Trustees

A One Hundred million Ghana cedis endowment fund has been launched by the Vice-Chancellor of UPSA. The Fund known as the Vice-Chancellor's Endowment Fund (VCEF) will be used to fund the education of needy students at the University level.

Speaking at the launch of the fund, the VC, Professor Abednego F.O. Amartey, said the fund was of great importance to him due to his own humble background. He said he was only able to further his education through the benevolence of his relatives and he wants to ensure that that generosity is extended to needy students at the University.

An average of 1,350 students who qualify to enrol at UPSA are unable to do so, while, nearly 300 students defer their studies each year, and still a number of students drop out before they complete the final year of their programme due to lack of funding. Again, more than 1,450 applications for financial aid are received every year from students. The VCEF therefore aims to raise One hundred million Ghana cedis in the first five years to be invested and distributed to qualifying students.

The Vice-Chancellor appealed to the business

community, government, traditional leaders, and private citizens to contribute to the fund and impact the lives of needy students.

A seven-member board of trustees was inaugurated at the launch. They are:

Mr. Millison Narh, former Deputy Governor of the Bank of Ghana (Board Chair); Mr. Kwabena Akuamoah Agyekum, Executive Director, Chartered Institute of Marketing Ghana (CIMG); Prof. Nana Owusu Frimpong, educationist, and business consultant; Mr. Kofi Bentil, Senior Consultant, Bentil Consulting Ltd.; Mr. Francis Dadzie, Executive Director, Advertising Association of Ghana; Mrs. Joyce Duodo, Accountant, Shell Ghana Limited; and Rev. Stephen Acheampong, Senior Asst Registrar, UPSA (Secretary/Recorder).

Various companies, organizations, institutions, and individuals have made pledges and contributions to support the fund. There were also pledges from the University Teachers Association of Ghana (UTAG), UPSA branch, the Alumni Association, and Ghana Association of University Administrators (GAUA), as well as some senior members of the University. ■

4th ICBMED Conference Held



The 4th International Conference on Business Management and Entrepreneurial Development (ICBMED), a platform that discusses research-based solutions to the developmental problems in Africa, has been held at the University of Professional Studies Accra (UPSA).

The flagship two-day annual conference which opened on Thursday 19th April, 2018, was held under the theme, "SMEs Growth & Sustainable Development: The Role of Strategic Partnerships."

This year's conference unified the knowledge of practitioners in industry and researchers to develop proactive and result-oriented solutions to the challenges confronting SME's in Ghana, Africa, and beyond. It also provided an interdisciplinary and multidisciplinary forum for researchers, practitioners, and educators to present and discuss the most recent innovations, trends, concerns, practical challenges encountered, and solutions in the SME sector.

Giving his welcome address, the Vice Chancellor of UPSA, Prof. Abednego Feehi Okoe Amartey, said as a leading institution in academic and professional development, the University was mandated to inform policy directions, strengthen the private sector, and sharpen the managerial skills of SME owners.

He said solutions adopted would focus on the field of business management and

entrepreneurial development, as well as other areas of expertise such as finance, accounting, psychology, marketing, ICT, communication, law, and public administration.

"UPSA's aim is to remain relevant to Industry and contribute to the development of Ghana through the ICBMED programme. This means we have to develop programmes that will encourage entrepreneurial drive," he said.

Keynote Address

Speaking on the theme for the conference, the Founder and Director of Daasco Group of Companies, Mr. Dasmon Alex Akpabli, blamed the challenges faced by SMEs on the inability of their owners to spot and recognize opportunities that could be turned into profits.

That, he said, explained why majority of SMEs in the country either shrank in fortunes with time or collapsed along the line.

Mr. Akpabli said research showed that of every 100 SMEs established in the country, 75 failed before their third year and added that few of those SMEs also survived beyond 10 years, noting that such a trend was alarming, especially when compared with other countries where figures showed the reverse.

He, therefore, advised entrepreneurs to develop the capacity to engage in active search for opportunities and have prior knowledge of a market, industry, and customers. ■

UPSA launches Business Incubator Centre

The University of Professional Studies, Accra (UPSA), has launched its Business Incubator Centre to assist young professionals turn ideas into viable ventures. The Centre would also serve as the nexus between critical knowledge (theory) and practice for business start-ups in order to enhance teaching, research, and learning activities.

The Chief Executive Officer of Universal Merchant Bank (UMB), John Awuah, said students who would avail themselves to the facility must work at it; and be extremely careful in the next businesses they venture in, when they attain some level of success as start-ups. Mr Awuah noted that as a Banker, he sees first hand business ideas that fail for one reason or the other, and was therefore hopeful that the Centre would address many of these reasons for failure.

"Am personally excited of the role UMB will play in supporting and assisting students who decide to take advantage of the initiative," he added.

Launching the Centre, the Vice-Chancellor urged the Faculty of Management Studies, initiators of the project, to work hard in ensuring that the initiative achieves results. He also tasked students to prepare themselves to grab opportunities that would be provided for them.

Prof Amartey, also inaugurated a nine-member advisory board for the Incubation Centre. The members include Mrs. Fidelis Quansah, Dean, Faculty of Management Studies; Mr John Awuah, CEO,

UMB; Ms Anna Samake, Executive Director of Mobile Business Clinic; Ms Charlotte Baidoo, Chief Executive Officer of Women's World Banking; and Mr Fabio Patroni, Director of Programmes at E4IMPACT, Italy.

The rest are, Mr Arnold Parker; Ms Hamdiya Ismaila, General Manager at Ghana Venture Capital Fund; Mr Emmanuel Appiah Essel, Director of Finance, Ghana Gas Company; and Mr Kwesi Livingstone, Chief Executive Servant, Nickel Keynesbury Limited.

Explaining the rationale for the launch of the Business Incubation Centre, Mrs Fidelis Quansah said the state considered the private sector as the engine of growth, and with its inability to offer jobs to the teeming unemployed youth, encouraging people to develop their own businesses had been a catch phrase of government. She said UPSA recognised the lack of adequate understanding of dynamics of entrepreneurship nationally and globally, adding that, it was in the light of these that the Faculty of Management Studies in partnership with Century Incubator, E4impact, Mobile Business Clinic, UMB, and other promoters, had established the Business Incubator Centre.



The VC being assisted to cut the tape for the launch of the Business Incubator Centre

Institute of Work Employment & Society (IWES) Launched



Group photo of invited guests, including the VC, Prof. Catherine Gerard, and Mr. Austin Gamey

UPSA has launched its newly established Institute of Work, Employment and Society (IWES). The institute conducts research, training, and advocacy in three thematic areas; work, employment, and societal issues. It also exists to transform the lives of people, their experiences at work, and employment relationships through high quality applied research that influences public policies and organizational practices.

Launching the Institute, the Vice-Chancellor, Prof. Abednego Okoe Amartey, said that the establishment of IWES will no doubt make significant contributions to resolving the challenges facing the labour front, especially issues confronting the employer and the employee. He also urged the key stakeholders of the Institute such as the Ministry of Employment and Social Welfare, labour unions, as well as the academic community to support the Institute in its activities.

The Director of IWES, Dr. Mrs. Mary Naana Essiaw said the IWES carries out its activities through: Conducting research that reflects current issues on work, employment, and social issues relevant for practitioners, Organizing fora for discourse and debate for experts to share knowledge and

disseminate information.

A public lecture preceeded the launch which coincided with activities marking the May Day celebrations.

Speaking at the Public Lecture on the topic, "Neutrality of the Public Service in the Face of Increasing Politicization," Ms. Catherine M. Gerard, Director of Programmes for the Advancement of Research on Conflict and Collaboration at the Syracuse University's Maxwell School of Citizenship and Public Affairs, New York, mentioned that the collaborative leadership style, as a creative process of working synergistically to reach interest based solutions must be adopted in these recent times which is confronted with "wicked" problems and scarce resources to reduce the impact of the increasing politicization in the public service.

"Our contention is that collaboration requires individuals who take a different approach to public management and redefine leadership from traditional bureaucratic thinking to relational thinking. My deepest desire is for careerists and

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UPSA TO ESTABLISH CENTRE OF EXCELLENCE IN INTERNAL AUDIT

Representatives of the Institute of Internal Auditors (IIA) Global have met with Management of the University to discuss the introduction of the Internal Auditing professional programme in the University. This forms part of the IIA's three-year strategic focus to develop the Internal Auditing profession in Africa. The team also discussed the establishment of a Centre of Excellence at the University to carry out the training of internal auditors in Ghana.

The group lead by Ms. Mireille Harnois, an internal Auditor and member of the Institute Relations Committee of IIA Global indicated that findings

conducted by the World Bank for IIA Global confirm that the internal audit profession in countries like the United States of America and Europe is far advanced as compared with countries in Africa, thus the need to improve the profession through Advocacy and Education. "There are over two thousand members of IIA across the world and Africa represents only seven percent of members in the profession. This is the more reason Africa needs to invest in the profession in order to keep up with the rest of the countries." Ms. Hanois noted.

She said since UPSA is noted for its unique blend of professionalism and scholarly work, it behooves on the University to encourage students to take up the Certified/Chartered Internal Auditors (CIA) programme to enable them to demonstrate the core internal audit skills and knowledge.

Welcoming the delegation, the Pro-Vice-Chancellor said the University offers MBAs in both Auditing and Internal Auditing and therefore asked the IIA regulatory board to grant exemptions on some of the subjects, as motivation for students to pursue the programme. ■



NEWLY APPROVED ACADEMIC PROGRAMMES

The National Accreditation Board (NAB) has approved Five (5) new programmes to be added to the University's growing academic profile.

These are:

- Doctor of Philosophy in Marketing
- Master of Philosophy in Finance
- Bachelor of Science in Accounting & Finance
- Bachelor of Science in Business Economics
- Bachelor of Science in Real Estate Management & Finance

This brings to a total of ten (10) undergraduate, eleven (11) postgraduate, and five (5) diploma programmes that constitute UPSA's current academic portfolio, in addition to a number of professional programmes. (Please see page 23 for details.)

President Akufo-Addo Commends UPSA for Renaming University after Founder



President Akufo-Addo in a hand shake with Rev. Samuel Antwi, Director of Finance

The President of the Republic, Nana Addo Dankwa Akufo-Addo, has commended the Governing Council of the University of Professional Studies for its decision, in accordance with the Statutes of the University, to rename the University after founder and first director of the University, Nana J. K. Opoku-Ampomah.

According to President Akufo-Addo, "It is a most excellent decision, which has received the approval of the President of the Republic, so that, once the parliamentary process has been completed, this University will be called thenceforth the Opoku Ampomah University of Professional Studies."

President Akufo-Addo made this known on Wednesday, 25th April, 2018, when he delivered the keynote address at events marking the 4th special Congregation ceremony of the University of Professional Studies (UPSA).

The Congregation ceremony, amongst others, also conferred honorary doctorate degrees on Nana J. K. Opoku-Ampomah, founder and first director of the Institute of Professional Studies, and the second, Mr. Ahmad Ahmad, Vice President of FIFA, the world governing body of football, and President of the

Confederation of African Football (CAF).

From relatively small and humble beginnings in 1967, the President stated that UPSA has become one of the most progressive public institutions of higher learning in Ghana, offering both academic and professional tertiary education qualifications.

He added that after being in existence for 50 years, UPSA has gained the reputation as the oldest, human resource development institution in professional accountancy and management in Ghana, with many of its products in key leadership positions in and out of the country.

"The outstanding work done under the leadership of Nana Opoku-Ampomah, who braved all odds and courageously sowed the biblical mustard seed, deserves special commendation," he added.

President Akufo-Addo assured that his government remains fully committed to ensuring that all of Ghana's youth gain access not only to senior high school education, but also to tertiary education, as they represent the best ways of equipping the citizenry with the requisite skills for national development.

"We are aware that adequate funding of higher education has been one of the challenges of successive governments. At the graduate level, this, particularly, has become a topical issue in recent times," he said.

"We shall promote curriculum development to meet the skills and human resource demands of industry, create opportunities for work and study, and make training in entrepreneurship a cardinal component of the school system,"

President Akufo-Addo

The President continued, "As part of efforts to deal with the problem of funding higher education, government has committed itself to the establishment of a research fund for the sole purpose of funding relevant and sector-specific research work in our institutions of higher learning. This is in addition to the Book and Research Allowance."

Government, the President assured, will continue to support tertiary institution-industry collaborative programmes to increase opportunities for practical training and internship.

Towards establishing the enactment of a law to establish a unified Commission for Tertiary Education to deal with policy formulation, implementation and accreditation, the President revealed that the Ministry of Education will shortly

begin implementing recommendations that will reform university accreditation and affiliation policies in order to introduce equity and fairness in the establishment of public and private universities. He commended the Council and Management of the University of Professional Studies for placing emphasis on courses relevant to the needs of the Ghanaian economy, particularly, in the areas of management sciences, accountancy, marketing, banking and finance, communications, information technology, law, and other related social sciences.

"The establishment of the endowment fund to help the needy, but brilliant students is also in the right direction. Government, and the Ministry of Education, under its dynamic Minister, Hon. Dr. Matthew Opoku Prempeh, Member of Parliament for Manhyia South, will continue to support you as much as the state of our public finances permit," he said. ■

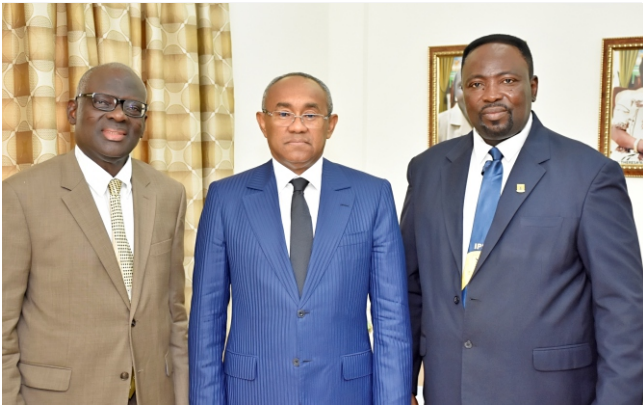


Nana Prof S.K.B. Asante, Paramount Chief, Asante Asokore, and rep of Asantehene, being escorted by the Registrar Dr. Seidu Mustapha

UPSA SPECIAL CONGREGATION 2018 IN PICTURE



UPSA SPECIAL CONGREGATION 2018 IN PICTURE



LAG Annual Workshop Focuses on Plagiarism

The Linguistics Association of Ghana (LAG) held its 8th annual workshop with a focus on plagiarism, attracting grants, and international exchanges and collaborations. This year's event, which took place at UPSA, drew participants from public universities including the University of Ghana, University of Cape Coast,

Kwame Nkrumah University of Science and Technology, University of Education Winneba, as well as the host University.

Welcoming the participants on behalf of the Vice-Chancellor of UPSA, the Pro-Vice-Chancellor Prof. Charles Barnor, commended LAG for the timely and important topics for deliberations at the workshop.



The President of LAG, Prof. Charles Ofosu Marfo, commended UPSA for its continued support for the association and the collaboration in hosting the workshop.

LAG is an association for language researchers and scholars from Ghanaian tertiary institutions who are looking to build their professional skills and stay up to date on new trends and best practices. ■

Faculty of Accounting & Finance Celebrates Week



Mr. Domelevo, being presented with a citation

The Faculty of Accounting and Finance (FAF) has organized a week of celebrations under the theme, "Raising Professionals with Integrity for National Development."

The main speaker at the official launch to kick start the week of celebrations was Mr. Daniel Domelevo, the Auditor General. Mr. Domelevo who is an alumnus of the University spoke extensively on the need for integrity and

professionalism for national development.

Mr Collins Agyemang Sarpong, President of the Ghana Institute of Procurement & Supply, also spoke at the event.

Another activity which was held during the week of celebrations was the "Time with Professional Bodies," which featured Dr Kwaku Nduom, General Manager of Nduom Group of Companies, and son of the prominent Ghanaian entrepreneur and politician, Dr. Paa Kwesi Nduom. He spoke on the topic, "How to become a better entrepreneur and thrive in today's business environment."

The FAF week continued with a Professionals Day and Job Fair. This was aimed at getting students acquainted with professionals in the corporate world, for the opportunity to network,

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UPSA Mosque Commissioned



Sheikh Ahmed Omar being assisted by Prof Joshua Alabi, former VC, to cut the tape, while Hon. Boniface Saddique MP, looks on

Muslims at UPSA and its environs will no longer have to erect canopies and worship in the open. This is because the University can now boast of a 200-capacity mosque which was constructed under the auspices of Direct Aid, Ghana.

The new Mosque replaces the old one which was demolished last year to make way for the construction of a 3,000-seater auditorium, which is ongoing.

At a ceremony to commission the mosque, Prof. Charles Barnor, Pro-Vice Chancellor, who spoke on behalf of the Vice-Chancellor, was delighted at the newly completed mosque, which is one of the many infrastructural edifices that the University has

commissioned over the last few years.

He said, "The University's development is in tandem with that of the students, we hope that this mosque will help the Muslim community to develop along the lines of their religion."

On his part, Sheikh Ahmed Abdul Brahman Omar, Director of Direct Aid, Ghana said that the UPSA Mosque is an addition to other mosques that his organization has constructed since working in Africa for the past 36 years. "I am excited with the religious coexistence among various religions in Ghana; this is what Islam is teaching us. I reiterate my pledge to continue to support the University and the Muslim community," the Director said.

Dignitaries present at the function included Prof. Joshua Alabi, former Vice-Chancellor; Dr. Seidu Mustapha, Registrar; Mr. Daniel Bukari, former Director of Academic Affairs; Dr. Mrs. Helen Arkorful, Dean of Evening School; and Alhaji Boniface Abubakar Saddique, MP for Madina and Minister for Inner City and Zongo Development; as well as some Imams of the Madina Community; lecturers; staff; and students.

After the commissioning ceremony, worshippers were privileged to attend prayers in the mosque for the first time. ■

Language Centre Organises Three-Day Clinic for TEWU

The Language Centre of the Faculty of Information Technology and Communication Studies (FITCS) has organized a three-day Language Clinic for 85 members of the Teachers and Educational Workers Union (TEWU) of UPSA. The training programme, which was in English and French is being attended by about 85 members of the union with the purpose of polishing their competence in English and introducing them to the French Language. ■



UPSA Wins National Accounting Competition

A team of accounting students from UPSA has won the first edition of the National Accounting Competition 2017. UPSA representatives, Prince Nyamekye and Mary Sey ended up in a one point lead against their rivals from Central University College.

The two-day competition, dubbed "National Accounting Competition," was organized to help university students understand the accounting profession and equip them with prerequisite skills for the job market. It was held at the campus of UPSA.

There were four rounds of the competition; the preliminary, quarter finals, semifinals and the final stage. UPSA sailed through all these stages to win the competition. UPSA obtained a total score of 46 whilst Central University scored 45.

The University took home a trophy. In addition to other yet to be announced packages.

Speaking on the aim of the quiz competition, Head of the Accounting Department of UPSA, Dr. Helen Ahulu stated that the competition did not only benefit accounting students but serves as a platform to expose non-business

students to the profession of accountancy and motivate them to have the desire to pursue an accounting programme.

The National Accounting Quiz 2017 was organized by the Young Professional Accountants Network in collaboration with UPSA and endorsed by the Ministry of Education. The competition, which is expected to be an annual event, was sponsored by the Association of Certified Chartered Accountants, Databank, Ramafrique, and YPAN Consult. The contestants of the competition were students of UPSA, Central, Accra Technical, and All Nations Universities College. ■



The winning team with officials of the Faculty of Accounting & Finance

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political appointees to focus together on the important issues their ministries, nations, and people face" she concluded.

Present at the event were distinguished guests including, Hon. Bright Wireko-Brobby, Deputy Minister of Employment and Social Welfare; heads of labour unions; as well as the academic community.

The Lecture was chaired by Mr. Austin Gamey, a Labour Consultant and Analyst, and CEO of Gamey and Gamey Academy of Mediation. ■

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engage in experiential learning, well as explore internship and employment opportunities.

As part of its corporate social responsibility, the Faculty also organized a business seminar to train entrepreneurs on business related topics such as financial record keeping, writing a business plan, business registration, accessing credit, and tax issues.

Students of the faculty crowned the week-long celebrations with a fun trip to Dodowa Forest Hotel. ■

HR NEWS – APPOINTMENTS

The University has made a number of new appointments of teaching and non-teaching staff as listed below. We welcome you all to the University community.

Newly-Appointed Teaching Staff (Faculty of Accounting & Finance)

NAME	RANK	NAME	RANK
Mr. Fred Kwasi Anokye	Assistant Lecturer	Mr. Michael Gift Soku	Assistant Lecturer
Mr. Eric Padi Nyabey	Assistant Lecturer	Mr. Francis Jones Tagoe	Assistant Lecturer
Mr. Ahmed Jamal Iddrisu	Lecturer	Mr. Silas Amponsah Gyimah	Assistant Lecturer
Mr. Rester Togormey	Assistant Lecturer	Mr. Michael Lawer Tetteh	Assistant Lecturer

Teaching Appointments (Faculty of Law)

NAME	RANK	NAME	RANK
Ms. Getrude Amarh Amorkor	Assistant Lecturer	Dr. Kwaku Agyeman - Budu	Senior Lecturer
Mr. Theophilus Tawiah	Assistant Lecturer	Ms. Bertina Kwarteng	Assistant Lecturer
Mr. Baffour Yiadom Boakye	Assistant Lecturer		

Teaching Appointments (Faculty of Information Technology & Communication Studies)

NAME	RANK	NAME	RANK
Dr. Francis Ato Conduah	Senior Lecturer	Mrs. Benedicta Akoto-Bamfo	Assistant Lecturer
Dr. Adwoa Sikayena Amankwah	Lecturer	Ms. Ida Sodoke Asem	Assistant Lecturer
Dr. Dorothy Pokua Agyepong	Lecturer	Mr. Mohammed Tawfik Adamu	Assistant Lecturer
Dr. Frankie Asare - Donkor	Lecturer		

Teaching Appointments (Faculty of Management Studies)

NAME	RANK	NAME	RANK
Mr. John Paul Kosiba	Assistant Lecturer	Dr. Ashiboe-Mensah Doamekpor	Lecturer
Dr. Michael Boadi Nyamekye	Lecturer	Dr. Alberta Bondzie-Simpson	Lecturer
Prof. Nathan Austin	Professor	Mr. Bernie Ashun	Assistant Lecturer
Prof. William Dalley	Professor		

Teaching Appointments (Department of Peace, Security and Intelligence)

NAME	RANK	NAME	RANK
Dr. Kwesi Aning	Director	Dr. Emma Birikorang	Senior Lecturer
Prof. Kwaku Osei-Hwedie	Professor (Contract)	Dr. Fiifi Edu Afful	Senior Lecturer
Dr. Festus K. Aubyn	Senior Lecturer	Dr. Ferdinand Kwaku Danso	Senior Lecturer

Newly- Non-Teaching Staff Appointments

NAME	RANK	NAME	RANK
Mr. Asenso Kwarteng	IT Officer	Mr. John Hazel Commeh	Deputy Director
Rev. Theophilus Tetteh	Chaplain	Mr. Andrew Kweku Conduah	Research Fellow
Ms. Nana Akyaa Ampofo	Physician Assistant	Mr. Theophilus Acquah	Assistant Registrar
Ms. Beatrice Bawuah	Assistant Registrar	Dr. Kyei Baffour Addo	Medical Officer

Notable Alumnus

Eugene Ofosuhenne, Ghana's Controller and Accountant General

Mr. Eugene Asante Ofosuhenne is the Controller and Accountant General of Ghana. He started his elementary education at Kwabeng Presbyterian Primary School, later transferred to the All Saints School, Adabraka in Accra, the Presbyterian Boys Boarding School at Abetifi, Kwahu and later attended the Abuakwa State College for the Ordinary and Advanced Level Certificates after which he proceeded to the University of Ghana and later to the Institute of Professional Studies (IPS) now University of Professional Studies (UPSA) to pursue a course for the Professional 1 of the Association of Chartered Certified Accountants (ACCA).

He undertook his National Service at the Audit Service in 1975 after which he joined the State Insurance Corporation. He later won a state scholarship to study at the London School of Accountancy where he obtained his Professional 2 and 3 and qualified as a Chartered Certified Accountant (ACCA) in December, 1981. He holds a Master of Business Administration Degree (MBA-Finance) from the University of Ghana Business School.

Mr. Ofosuhenne is a Fellow of the Association of Chartered Certified Accountants (FCCA) of UK and also a member of the Institute of Chartered Accountants, Ghana (CA.) Gh. He is a past President of the ACCA Ghana Branch and currently a member of Council of ICA Ghana.



Eugene Ofosuhenne
Controller and Accountant General

WORK EXPERIENCE

As a former Deputy Controller and Accountant General (1994-2005), Mr. Ofosuhenne was responsible for the management of Government Treasury. Prior to joining the Accountant General's Department, Mr. Ofosuhenne worked as Senior Lecturer and Consultant, Ghana Institute of Management and Public Administration (GIMPA) (2005-2007); Deputy Commissioner of CEPS, (2007-2009); Director of Revenue Protection Unit, Ghana Revenue Authority (GRA) (2009-2011); Manager, Pannell Kerr Foster (Chartered Accounting Firm), (1993-1994); Financial Controller, Union Trading Company (UTC) Ghana (1992-1993); General Manager, Audit, GNTC (1988-1991); Chief Accountant, Ghana Cocobod, (1983-1988); Senior Manager, National Investment Bank, (1982-1983); Fotomak Company PLC, London, UK, (1982); Accountant, State Insurance Corporation, (1975-1979).

CONSULTANCIES

Mr. Ofosuhenne is a Public Finance Specialist and a Consultant to the World Bank. He has also consulted for a number of institutions and lectures at a number of universities including GIMPA, Ghana Technology University College and the University of Professional Studies, Accra.

HOBBIES

Mr. Ofosuhenne is a member of the Aviation Social Centre where he religiously keeps to a training regime to keep fit.

He is married to Christina, a retired Airline Executive. The couple have four (4) adult children.

Mr. Ofosuhenne is a serious Christian and a lay preacher at the Ebenezer Presbyterian church at Ashaley Botwe where he worships. ■

UPSA Students Get Scholarship from Barclays



Prof. Charles Barnor, Pro Vice-Chancellor, with officials of Barclays and the Awardees

A total of 15 brilliant and needy undergraduate students from UPSA have been awarded scholarships by Barclays Bank Ghana as part of its Shared Growth Ambition programme. The packages attached to the scholarship include full payment of school fees, household income, laptop, and food subsidy.

The scholarship, which is renewable every academic year, also covers stationery, hostel, and academic user fees. The purpose of the scholarship is to support the students as well as encourage them in their studies.

Mr. Cyril Nai, Head of Barclays Marketing and Communications said, "the good thing about

this scholarship is that we are not just throwing our money to back your education, but we are interested in seeing you develop, so we will also offer you some internship opportunities as well as mentors to help shape your lives."

Professor Okoe Amartei, Vice-Chancellor of the University expressed his profound appreciation on behalf of the students to Barclays Bank for their support. He also called for a longstanding relationship between the University and the Bank to enable more students to benefit from similar scholarship opportunities. He further urged the students to use their new laptops for purposes of academic work. Present at the ceremony were some top officials of the University and officers of Barclays Bank. ■

Vice-Chancellor Congratulates Sylvanus Bedzrah



The Vice-Chancellor displaying Mr. Bedzrah's Award during the courtesy call

The Vice-Chancellor, Prof. Abednego Amartey has congratulated Mr. Sylvanus Bedzrah, a UPSA level 400 student, for being one of the 40 Young Ghanaian Achievers who were honoured at the 40 Under 40 Awards.

At a short ceremony in his office to present the award, the VC, visibly elated, said he was full of joy for the honour Mr. Bedzrah has done the University by winning the prestigious award.

He admonished him to keep up the good works and to continually display the Scholarship with Professionalism attitude that UPSA stands for. He also called on other students to emulate Mr. Bedzrah's shining example.

Mr. Bedzrah used the occasion to present a copy of his GES-Approved and Award-Winning book: *THE BLOODY INGRATE* (Betrayal of Trust) to the Vice-Chancellor.

Sylvanus Bedzrah is a student Author, Publisher and CEO of Mini-Star Series Publications. He was

nominated in the categories of "Authorship & Creative Writing" and "Printing/Press & Publishing" alongside other accomplished young Ghanaians.

Sylvanus started writing creative fiction when he was fourteen years and published his first book whilst in the Senior High School. In 2010, he established the Mini-Star Series Publications after the publication of his third book. He has since won six (6) National Awards, including the "Young Professional of the Year Award", "Youth Impact

Ghana Awards", and the "Student Writer of the Year Award." One of his books, *THE BLOODY INGRATE* (Betrayal of Trust) has also been approved by the Ghana Education Service (GES) as a supplementary reading for schools. A copy of the book was presented to the Vice-Chancellor during the meeting.

The Forty under 40 Award identifies, honours, and celebrates a cross-section of the nation's most influential and accomplished young business leaders under the age of forty, who are committed to business growth, professional excellence, and community service, and have risen up the ranks of their companies or industries at a relatively young age.

The event is endorsed by the Ministry of Business Development, National Youth Authority and the National Entrepreneurship and Innovation Plan. (NEIP). ■

Law Students Tour Nsawam Prisons



Forty (40) students of UPSA Bachelor of Laws programme embarked on an educational trip to Nsawam Medium Security Prison as part of an educational tour, and a practical aspect of the Criminal Law Class. The visit gave them an opportunity to directly observe events at the prisons and also get most of their questions answered by staff of the facility.

The trip was led by Ms. Mavis Ekua Kwainoe, a Criminal Law Lecturer at the Faculty of Law. She said the tour enabled students to acquire experiential learning of the role of prisons in the criminal justice process.

The students were taken through the various facilities of the Prison including the male and female prison cells, and an appeal court which has been established to facilitate the "Justice for All" programme by the Government and to reduce the high number of remand cases.

The team was also taken around the education unit, which has classrooms for formal education -- junior high to the senior high school level. Discussions are ongoing with some universities to start a distance learning programme, as said by ACP Edmund Boye, Acting Second in Command (2IC) of the Prison.

Commenting on the visit, Jacob Tizza, course representative for Level 300, said the trip enabled him to get a better understanding of the Theory of Punishment. They donated food items to the prison inmates in addition to song ministration by the Legal Angels, the choir of the Faculty of Law.

The Nsawam Medium Security Prisons was established in the 1950s as a result of over population in the existing prisons at the time. The facility was built with an initial capacity of 850 inmates but currently accommodates 3,726 inmates. ■

UPSA Profile



The University of Professional Studies, Accra (UPSA) is an autonomous public institution whose legal status derives from the University of Professional Studies, Act 2012 (Act 850).

ESTABLISHMENT

Founded in 1965 as a private institution, became full-fledged university in 2008 and was renamed in 2012.

ACCREDITATION

Fully accredited by the Accreditation Council for Business Schools and Programmes (ACBSP)

STUDENT POPULATION: 12,000

VISION

To be a world-class higher education provider in both academic and professional disciplines, nationally entrenched, regionally relevant and globally recognized.

MISSION

We strive to provide and promote quality higher academic and professional education in business and other social sciences related disciplines by leveraging a structured mix of Scholarship with Professionalism in Ghana and beyond.

Tagline: Scholarship with Professionalism

Faculties: Accounting & Finance; Management; Information Technology & Communication Studies; Law

Schools: Graduate Studies; Weekend; Evening.

Institute: Institute of Professional Studies

Centres of Excellence:

- Centre for Public Accountability

- Drolor Centre for Strategic Leadership
- Otumfuo Centre for Traditional Leadership
- Institute of Work, Employment and Society

PROGRAMMES

Post-graduate:

- PhD Marketing
- MPhil Leadership
- MSc Leadership
- MBA Auditing
- MPhil Finance
- MBA Accounting and Finance
- MBA Corporate Governance
- MBA Marketing
- MBA Petroleum Accounting and Finance
- MBA Total Quality Management
- MBA Internal Auditing

Undergraduate:

- BSc Accounting
- BSc Accounting and Finance
- BSc Actuarial Science
- BSc Banking and Finance
- BBA Business Administration
- BSc Business Economics
- BSc Information Technology
- 3-Year LLB Law
- 4-Year LLB Law
- BSc Marketing
- BSc Real Estate Management & Finance
- BA Public Relations Management

Diploma:

- Diploma in Accounting
- Diploma in Information Technology
- Diploma in Marketing
- Diploma in Management
- Diploma in Public Relations Management

Professional Programmes

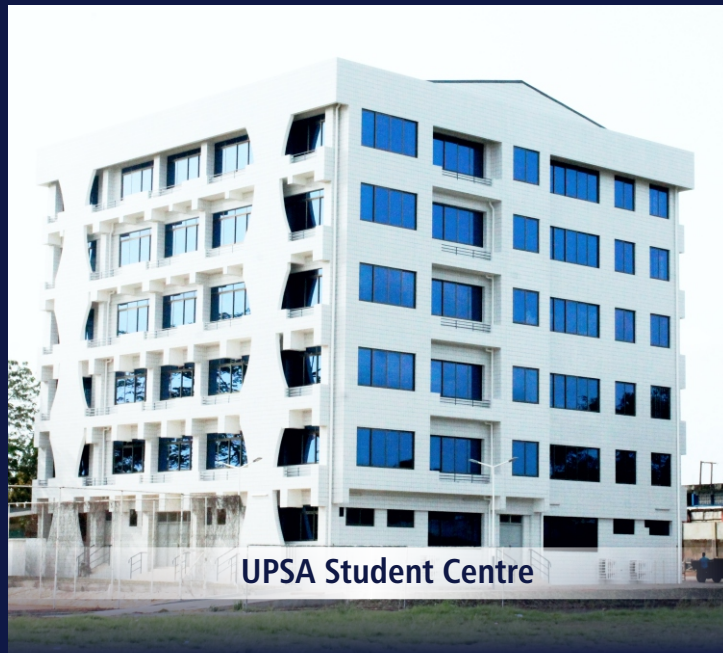
- Chartered Institute of Marketing (CIM)
- Association of Chartered Certified Accountants (ACCA)
- Institute of Chartered Accountants, Ghana (ICAG)
- Chartered Institute of Management Accountants (CIMA)
- Institute of Chartered Secretaries and Administrators (ICSA)
- Chartered Institute of Bankers (CIB)

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